



FATEH INDUSTRIES LIMITED

In compliance with Circular No.10 of 2024 dated April 17, 2024 issued by the Securities & Exchange Commission of Pakistan, following is disclosure in respect of GENDER PAY GAP of Fateh Industries Limited.

“Owing to the suspension of operations during the reporting period and the absence of female employees on the payroll, the gender pay gap calculation does not apply to the financial year under review. The company’s management remains fully committed to develop an inclusive workplace and ensuring that equal opportunity principles are embedded in all future recruitment and operational practices.”

A blue ink signature, appearing to be 'Zameer', written in a cursive style.

Chief Executive

A black ink signature, appearing to be 'Saeed', written in a cursive style.

Director